

**FEDERATION OF NATIONAL POSTAL ORGANISATION
T-24, Atul Grove Road, New Delhi - 110001**

No. FNPO/2025/Periodical Meeting

dated 03-12-2025

To
The Secretary,
Department of Posts,
Dak Bhavan
New Delhi 110001

Respected Madam,

Sub: - Agenda Items proposed for periodical meetings from FNPO- Reg.

Ref: - Directorate F. No. SR-02/01/2025-SR-DOP dated 03-12-2025.

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W.r.t. the letter cited under reference Agenda Items for the proposed meeting are submitted on behalf of FNPO for discussion.

Item No:1/2025 Fixation of pay of reemployed Ex-servicemen issue.

Brief: This demand has been pending for a long time and, in recent days; reports on the financial implications have also been called for. In view of the invaluable services rendered to the Nation and in accordance with the relevant departmental rules, particularly the DoPT O.M. dated 31.07.1986 on the subject; the competent authority is requested to kindly settle the issue at the earliest.

Item No. 2/2024: Issues related to LSG, HSG-II, HSG-I & NFG

Brief: My federation request to implement following demands for the said cadres immediately

- 1. One time relaxation should be implemented immediately to fill up all vacant posts.**
- 2. Immediate restoration all powers like appointing authority, Disc authority and financial powers to the said cadres in case of staff (GDS, MTS & Postman) working under their jurisdiction.**
- 3. Filling up of AD Welfare and AD Mails posts reserved for RMS and PA CO RO cadre immediately as per the relevant recruitment rules on the subject.**
- 4. Immediate supply of the report submitted by the chairman of Cadre review committee and hold a meeting with stake holder unions and to implement the same at an earliest.**

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Item No. 3/2024: Non holding of DPC's regularly.

Brief: Despite clear instructions for the timely conduct of Departmental Promotion Committees (DPCs) for promotions and financial up-gradations, it is observed that in almost all Circles/Divisions, the same is not being implemented with the seriousness it deserves. This delay is adversely affecting officials in terms of pay fixation, seniority benefits and the accurate calculation of vacancies for LDCEs.

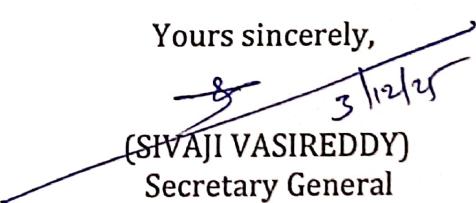
For instance, the Kerala Circle issued promotions against the 2026 vacancies as early as December 2025, whereas Circles such as Andhra Pradesh and several others are yet to conduct DPCs even for the 2025 vacancies. This lack of uniformity in implementation is creating disparity and avoidable hardship among employees across different Circles.

As per the extant rules and instructions on the subject, the required information/data should be obtained well in advance from the concerned authorities and promotions/financial up-gradations should be ordered strictly within the prescribed time-frame.

In view of the above, it is requested that clear and strict guidelines may be issued to all Heads of Departments (HoDs) to ensure the timely conduct of DPCs and uniform implementation of promotions/financial up-gradations in all Circles/Divisions, so as to maintain transparency, consistency and fairness in the system.

Thanking you Madam,

Yours sincerely,


(SIVAJI VASIREDDY)

Secretary General